

Executive Biographies

Lonnie M. Smith

President and Chief Executive Officer

Mr. Smith joined Intuitive Surgical in June 1997 from Hillenbrand Industries, where he was Senior Executive Vice President. Mr. Smith joined Hillenbrand in 1978: During his tenure, he was also a member of the executive committee, the office of the president and the board of directors. Mr. Smith has also held positions with The Boston Consulting Group and IBM. Mr. Smith received his BSEE from Utah State University and an MBA from Harvard Business School.

Gary S. Guthart, Ph.D.

Executive Vice President & Chief Operating Officer

Dr. Guthart joined Intuitive Surgical, Inc. in April 1996 and became Vice President, Engineering in November 1999. He was promoted to Sr. Vice President, Product Operations in January 2002. Previously, Dr. Guthart was part of the core team developing foundation technology for computer enhanced-surgery at SRI International (formally Stanford Research Institute). While at SRI, he also developed technologies for vibration and acoustic control of large-scale systems. Upon receiving his doctorate degree from the California Institute of Technology, he was honored with the Richard Bruce Chapman Memorial Award. In addition, Dr. Guthart received a BS in Engineering from the University of California, Berkeley, where he graduated magna cum laude and an MS and Ph.D. in Engineering Science from the California Institute of Technology.

Jerry McNamara

Senior Vice President, Worldwide Sales

Mr. McNamara joined Intuitive Surgical in April 1999 from Valleylab where he was Vice President of Marketing. Prior to this, Mr. McNamara worked at United States Surgical Corporation for nearly 17 years, where he held positions in senior sales management, marketing and national accounts. Mr. McNamara graduated from the University of Pennsylvania with a bachelor's degree in Biology.

Eric C. Miller

Senior Vice President of Marketing

Mr. Miller joined Intuitive Surgical in August of 2003 from Optimize, Inc., where he was President and CEO and a Member of the Board of Directors. Before this, Mr. Miller worked at United States Surgical Corporation for 11 years, where he held senior positions in both sales and marketing. Mr. Miller graduated from The Ohio State University with a bachelor's degree in Health Sciences and a master's degree in Applied Physiology.

Marshall L. Mohr

Senior Vice President & Chief Financial Officer

Mr. Mohr joined Intuitive Surgical in March 2006 as Senior Vice President and Chief Financial Officer. Prior to joining Intuitive Surgical, Mr. Mohr worked at Adaptec, Inc. where he served as Vice President and Chief Financial Officer since July 2003. Before joining Adaptec, Mr. Mohr was managing partner of the West Region Technology Industry Group for PricewaterhouseCoopers, where he led the firm's accounting and audit advisory practice. During his 22 years with PricewaterhouseCoopers, Mr. Mohr lead accounting relationships with many of the technology industry's most respected companies. Mr. Mohr received his BBA in accounting and finance from Western Michigan University.

John (Rick) F. Runkel

Senior Vice President, General Counsel

Mr. Runkel joined Intuitive Surgical in December 2005. Most recently, Mr. Runkel was Senior Vice President, Business Development, General Counsel and Secretary at VISX, Incorporated, the global leader in laser vision correction technology. Prior to joining VISX in 2001, Mr. Runkel was a partner in the law firm of Sheppard, Mullin, Richter & Hampton, where he practiced law for 17 years and served as managing partner of the firm's San Francisco office. Mr. Runkel received his law and undergraduate degrees from the University of California, Los Angeles.

Jim Alecxih

Vice President, Eastern Area Sales

Mr. Alecxih joined Intuitive Surgical in September 2000 as Area Sales Manager, Texas and Central US. He was promoted to Director, National Accounts, in September 2002; to Director, Southeast US, in May 2003, and to Vice President, Eastern Area Sales in October 2003. Prior to joining Intuitive Surgical, Mr. Alecxih was a Regional Business Director for Indigo, the start-up urology division of Johnson & Johnson. Before joining Indigo, Mr. Alecxih worked as a sales representative for UltraCision, the start-up medical device manufacturer that developed the Harmonic Scalpel. Prior to this, he worked for Automated Instruments, a Division of US Surgical. Mr. Alecxih received his Bachelor's degree in Business from LeTourneau University in Longview, TX.

Sal Brogna

Vice President, Engineering

Mr. Brogna joined Intuitive Surgical as Director, Mechanical Engineering, in 1999, and has held the position of Vice President, Engineering since July 2005. At Intuitive, Mr. Brogna has led development of both the da Vinci® Systems and the EndoWrist® instruments. Before this, Mr. Brogna led design and development of complex robotic systems at Adept Technology -- the leading US manufacturer of assembly robots -- and at Unimation, the first US robotics company. Mr. Brogna is a graduate of Clarkson University where he earned a BS and a MS degree in Mechanical Engineering.

Augusto V. Castello

Vice President, Manufacturing

Mr. Castello joined Intuitive Surgical, Inc. in May of 2002 from US Surgical, where he was General Manager for their Puerto Rico manufacturing operations from 1998 to 2002. During his 10 years at US Surgical, Mr. Castello acted in the capacity of Engineering Director, Materials Director, Manufacturing Director and General Manager. Prior to US Surgical, Mr. Castello acted as Operations Manager for Clayton Industries and Engineering Manager for Ormco/Sybron. Mr. Castello received a BSME from California State University at Long Beach.

Aleks Cukic

Vice President, Business Development and Strategic Planning

Aleks Cukic joined Intuitive Surgical in September 2001. Prior to joining Intuitive, Mr. Cukic worked for United States Surgical Corporation for 12 years and held senior positions in sales, business development and in marketing management for both the parent company and its Valleylab Division. He also worked for JHK Investments, a Connecticut based investment group, in a strategic planning capacity. Mr. Cukic holds a BS in Marketing from the University of Wisconsin - Milwaukee.

Benjamin B. Gong

Vice President, Finance & Treasurer

Mr. Gong joined Intuitive in November 1997 from VLSI Technology, Inc., where he was the Group Controller for the Computing and Consumer Products Divisions. Previously, Mr. Gong held financial management positions at Sun Microsystems. He also served as a management consultant at Ernst and Young LLP. Mr. Gong received a BS from Stanford University and an MBA from the Haas School of Business at the University of California - Berkeley.

Heather Hand

Vice President, Human Resources

Ms. Hand joined Intuitive Surgical in February 2006. Before joining Intuitive, Ms. Hand was Senior Vice President, Global HR for Sunrise Medical, Inc., a global durable medical equipment manufacturer based in Carlsbad, California. Prior to Sunrise, she held the positions of VP, Human Resources, for Biosense Webster, a division of Johnson & Johnson and Vice President of Human Resources for City of Hope, a leading oncology hospital and research center located in Duarte, California. Ms. Hand obtained her MBA from Pepperdine University and her B.A. from Claremont McKenna College.

Colin Morales

Vice President, Customer Service

Mr. Morales joined Intuitive in March 1999 as Director of Field Service. He was promoted to Vice President of Customer Support in July 2005 and is responsible for Field Service, Products Support, Order Management and Customer Service Operations. Prior to joining Intuitive, Mr. Morales was with Acuson for more than 13 years , where he held various management positions in Field and Customer Service. Mr. Morales received his bachelor's degree from The DeVry Institute of Technology in Phoenix, Arizona.

Frank D. Nguyen

Vice President, General Counsel

Mr. Nguyen joined Intuitive Surgical Inc. in April 2004 from Macrovision Corporation, where he was Director of Intellectual Property and Chief Patent Counsel from 1999 to 2004. Previously, Mr. Nguyen was Patent Counsel for Cirrus Logic Inc. and Senior Associate for the law firm of Wagner, Murabito & Hao. Before embarking on his legal career, he was a mechanical and lead electro-mechanical engineer at Hughes, as well as General Electric. Mr. Nguyen received a BS in Mechanical Engineering from the University of California - Berkeley, a MS in Electrical Engineering (with a robotics specialization) from the University of Southern California, where he was a Hughes Fellow, and a JD from Santa Clara University School of Law, where he was an Editor of the Santa Clara Law Review.

Pierre Rivaux

Vice President, Europe, Middle East, Africa and India (EMEA)

Mr. Rivaux joined Intuitive Surgical in December 2005. Most recently, Mr. Rivaux had served as Vice President, Central Europe for Tyco Healthcare and also served as General Manager for Tyco Healthcare. He has held various other senior management positions for Tyco and Kendall SA, including President and CEO - Kendall S.A. Mr. Rivaux attended the High Commercial Institute in Lille, France and Sup de Co - Lille (Lille Graduate School of Management).

Chris Sells

Vice President, Western Area Sales

Mr. Sells joined Intuitive Surgical in January 2001 as Area Sales Manager, Western US. He was promoted to Director of Western Area Sales in October 2001 and to Vice President, Western Area Sales in October 2003. Prior to joining Intuitive Surgical, Mr. Sells was Director of Sales for Neotonus, Inc. a start-up medical device manufacturer in Atlanta, Georgia. Before Neotonus, Mr. Sells was Northeast Area Business Director for Indigo Medical, a Johnson & Johnson company. Prior to this, he worked for US Surgical Corporation. Mr. Sells has 17 years of experience in the medical device field and he attended Indiana University, Bloomington, IN.

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